



KONGSBERG

ONBOARDING OF SUPPLIERS

Focus on compliance and sustainability

17.03.2023

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Kongsberg Defence & Aerospace



KONGSBERG

A GLOBAL SUPPLIER NETWORK

A total of ~2200 suppliers used every year

- 700 delivers directly to our products.
- New suppliers onboarded;
 - 2020: 340
 - 2021: 356
 - 2022: 395





KONGSBERG

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG)

OUR LICENSE TO OPERATE



GREEN ENABLING SOLUTIONS
FOR CUSTOMERS
LOW INTERNAL EMISSIONS



ETHICAL BUSINESS CONDUCT &
ANTI-CORRUPTION



DIVERSITY AND INCLUSION
HEALTH AND SAFETY



HUMAN RIGHTS
CYBER AND DATA-SECURITY
RESPONSIBLE AI



EXPORT, SANCTIONS
AND COMPLIANCE



RESPONSIBLE SUPPLY CHAIN

OUR VALUES AND PRINCIPLES

KONGSBERG shall only work with suppliers whose values, principles and business behaviour meet our ethical standards. Our suppliers must comply with all laws and regulations applicable to their business, including local laws and regulations.

We shall routinely and continuously perform due diligence and risk management when selecting, renewing, or managing relationships with suppliers.

Due diligence and risk assessments shall be performed in line with the Organisation for Economic Cooperation and Development (“OECD”) Guidelines for Multinational Enterprises.



OECD DUE DILIGENCE GUIDANCE

Embed responsible business conduct into policies & management systems

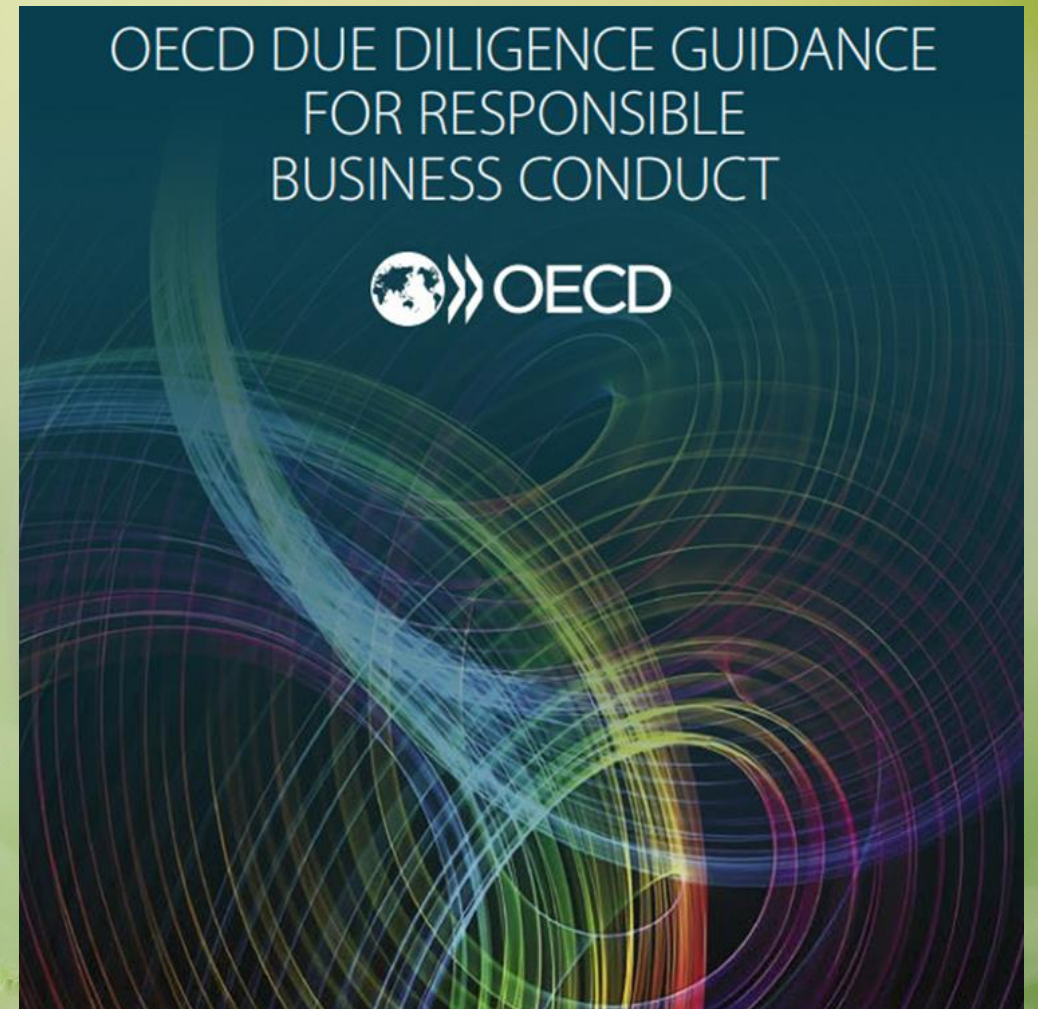
Identify and assess – risk and impact

Cease, prevent and mitigate adverse impacts

Track implementation and results

Communicate how impacts are addressed

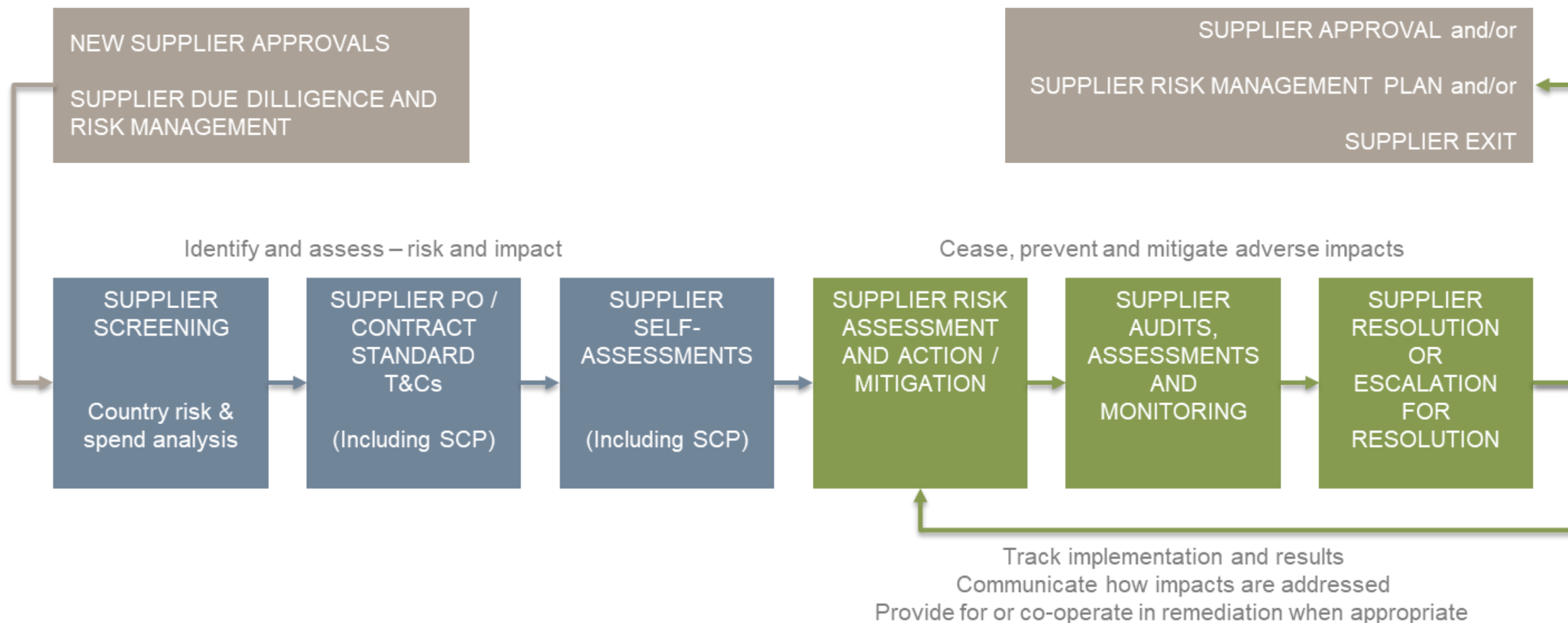
Provide for or co-operate in remediation when appropriate





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SUPPLIER DUE DILIGENCE FLOWCHART





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SUPPLIER DUE DILLIGENCE TOOLS



INTEGRITY
NEXT



BUREAU VAN DIJK
A Moody's Analytics Company



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



TRANSPARENCY
INTERNATIONAL
the global coalition against corruption



EUROPEAN RESEARCH CENTRE
FOR ANTI-CORRUPTION AND STATE-BUILDING



**Environmental
Performance
Index**



ITUC CSI IGB

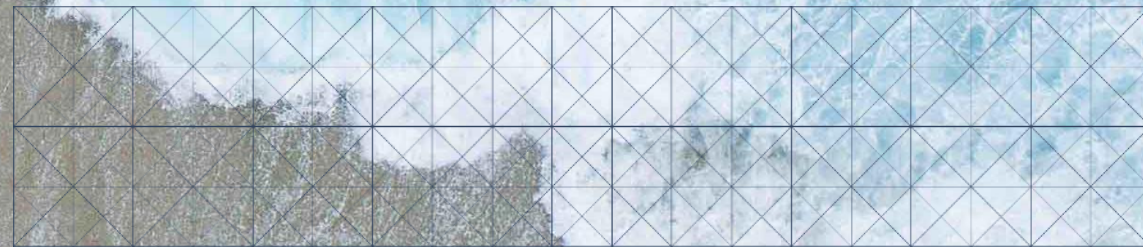
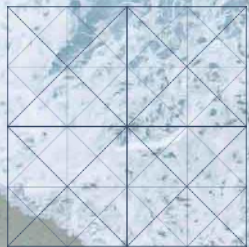


FRAGILE
STATES
INDEX
powered by
THE FUND FOR PEACE



KONGSBERG

Questions?





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SUPPLIER DUE DILLIGENCE TOOLS

MOST RELEVANT ESG AND SUSTAINABILITY TOPICS

INTEGRITY NEXT

Environmental		Social		Governance	
ENVIRONMENTAL PROTECTION	PBT5	HEALTH & SAFETY	LIVING WAGES	ANTI-BRIBERY, ANTI-CORRUPTION	MANAGEMENT & OWNERS
CARBON FOOTPRINT	EU SRR	HUMAN RIGHTS & LABOR	CONFLICT MINERALS	CODE OF CONDUCT	CONFLICTS OF INTEREST
ENERGY MANAGEMENT		SUPPLY CHAIN RESPONSIBILITY	COBALT & MICA	FINANCIAL INFORMATION	TRADING PARTNER SECURITY
ROHS		DIVERSITY & INCLUSION		QUALITY MANAGEMENT	CYBER SECURITY
REACH		SUPPLIER DIVERSITY		BUSINESS CONTINUITY	GDPR

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